

CONTRACTOR SITE:

Instructions: Please only input Labor Rate for Contract Year 1 only.

Please fill-in Escalation rate for Contract Years 2-10. Escalation rate is in percentage.

ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
	Escalation rate			3%	3%	3%	3%	3%	3%	3%	3%	3%
0001 AA01	Administrative Assistant – Level I	HR	\$49.36	\$50.84	\$52.37	\$53.94	\$55.56	\$57.22	\$58.94	\$60.71	\$62.53	\$64.41
0001 AA02	Administrative Assistant – Level II	HR	\$64.33	\$66.26	\$68.25	\$70.29	\$72.40	\$74.57	\$76.81	\$79.12	\$81.49	\$83.93
0001 AB01	Application Engineer – Level I	HR	\$75.50	\$77.76	\$80.10	\$82.50	\$84.97	\$87.52	\$90.15	\$92.85	\$95.64	\$98.51
0001 AB02	Application Engineer – Level II	HR	\$99.76	\$102.76	\$105.84	\$109.01	\$112.28	\$115.65	\$119.12	\$122.70	\$126.38	\$130.17
0001 AC01	Application Programmer – Level I	HR	\$87.79	\$90.42	\$93.14	\$95.93	\$98.81	\$101.77	\$104.82	\$107.97	\$111.21	\$114.54
0001 AC02	Application Programmer – Level II	HR	\$105.55	\$108.72	\$111.98	\$115.34	\$118.80	\$122.36	\$126.04	\$129.82	\$133.71	\$137.72
0001 AC03	Application Programmer – Level III	HR	\$117.88	\$121.42	\$125.06	\$128.81	\$132.68	\$136.66	\$140.76	\$144.98	\$149.33	\$153.81
0001 AD00	Application Systems Analyst	HR	\$131.27	\$135.21	\$139.27	\$143.45	\$147.75	\$152.18	\$156.75	\$161.45	\$166.29	\$171.28
0001 AE00	Biostatistician	HR	\$108.69	\$111.95	\$115.31	\$118.77	\$122.34	\$126.01	\$129.79	\$133.68	\$137.69	\$141.82
0001 AF01	Business Analyst – Level I	HR	\$74.56	\$76.79	\$79.10	\$81.47	\$83.91	\$86.43	\$89.02	\$91.70	\$94.45	\$97.28
0001 AF02	Business Analyst – Level II	HR	\$94.51	\$97.34	\$100.26	\$103.27	\$106.37	\$109.56	\$112.85	\$116.23	\$119.72	\$123.31
0001 AF03	Business Analyst – Level III	HR	\$109.27	\$112.55	\$115.92	\$119.40	\$122.98	\$126.67	\$130.47	\$134.39	\$138.42	\$142.57
0001 AG01	Business Process Reengineering Specialist –	HR	\$99.76	\$102.76	\$105.84	\$109.01	\$112.28	\$115.65	\$119.12	\$122.70	\$126.38	\$130.17
0001 AG02	Business Process Reengineering Specialist –	HR	\$124.38	\$128.11	\$131.95	\$135.91	\$139.99	\$144.19	\$148.52	\$152.97	\$157.56	\$162.29
0001 AG03	Business Process Reengineering Specialist –	HR	\$152.28	\$156.84	\$161.55	\$166.40	\$171.39	\$176.53	\$181.83	\$187.28	\$192.90	\$198.69
0001 AH00	Chief Information Security Officer	HR	\$189.02	\$194.69	\$200.53	\$206.55	\$212.74	\$219.12	\$225.70	\$232.47	\$239.44	\$246.63
0001 AI00	Communications Hardware Specialist	HR	\$47.83	\$49.27	\$50.75	\$52.27	\$53.84	\$55.45	\$57.12	\$58.83	\$60.60	\$62.41
0001 AJ00	Communications Network Manager	HR	\$104.29	\$107.42	\$110.65	\$113.96	\$117.38	\$120.91	\$124.53	\$128.27	\$132.12	\$136.08
0001 AK00	Communications Software Specialist	HR	\$68.25	\$70.30	\$72.41	\$74.58	\$76.82	\$79.12	\$81.50	\$83.94	\$86.46	\$89.05
0001 AL00	Communications Specialist	HR	\$64.54	\$66.47	\$68.47	\$70.52	\$72.64	\$74.82	\$77.06	\$79.37	\$81.75	\$84.21
0001 AM00	Computer Data Librarian	HR	\$36.85	\$37.96	\$39.10	\$40.27	\$41.48	\$42.72	\$44.00	\$45.32	\$46.68	\$48.08
0001 AN00	Computer Scientist	HR	\$153.47	\$158.08	\$162.82	\$167.71	\$172.74	\$177.92	\$183.26	\$188.75	\$194.42	\$200.25
0001 AO01	Computer Security System Specialist – Level I	HR	\$86.63	\$89.23	\$91.90	\$94.66	\$97.50	\$100.43	\$103.44	\$106.54	\$109.74	\$113.03
0001 AO02	Computer Security System Specialist – Level II	HR	\$105.02	\$108.17	\$111.41	\$114.75	\$118.20	\$121.74	\$125.39	\$129.16	\$133.03	\$137.02
0001 AO03	Computer Security System Specialist – Level III	HR	\$147.01	\$151.42	\$155.96	\$160.64	\$165.46	\$170.43	\$175.54	\$180.81	\$186.23	\$191.82
0001 AP01	Computer Systems Analyst – Level I	HR	\$66.05	\$68.03	\$70.07	\$72.18	\$74.34	\$76.57	\$78.87	\$81.24	\$83.67	\$86.18
0001 AP02	Computer Systems Analyst – Level II	HR	\$81.80	\$84.26	\$86.78	\$89.39	\$92.07	\$94.83	\$97.68	\$100.61	\$103.62	\$106.73
0001 AP03	Computer Systems Analyst – Level III	HR	\$99.35	\$102.33	\$105.40	\$108.56	\$111.82	\$115.17	\$118.63	\$122.18	\$125.85	\$129.62
0001 AQ00	Configuration Management Specialist	HR	\$91.37	\$94.11	\$96.93	\$99.84	\$102.84	\$105.92	\$109.10	\$112.37	\$115.74	\$119.21
0001 AR01	Cost Analyst – Level I	HR	\$61.58	\$63.43	\$65.33	\$67.29	\$69.31	\$71.39	\$73.53	\$75.74	\$78.01	\$80.35
0001 AR02	Cost Analyst – Level II	HR	\$97.15	\$100.06	\$103.06	\$106.15	\$109.34	\$112.62	\$116.00	\$119.48	\$123.06	\$126.75
0001 AS00	Data Entry Clerk	HR	\$44.68	\$46.02	\$47.40	\$48.83	\$50.29	\$51.80	\$53.35	\$54.95	\$56.60	\$58.30
0001 AT00	Data Security Specialist	HR	\$115.51	\$118.98	\$122.55	\$126.22	\$130.01	\$133.91	\$137.93	\$142.07	\$146.33	\$150.72
0001 AU00	Data Standardization Specialist	HR	\$79.80	\$82.19	\$84.66	\$87.20	\$89.81	\$92.51	\$95.28	\$98.14	\$101.09	\$104.12
0001 AV00	Database Administrator	HR	\$63.01	\$64.90	\$66.85	\$68.85	\$70.92	\$73.05	\$75.24	\$77.49	\$79.82	\$82.21
0001 AW01	Database Management Specialist – Level I	HR	\$63.01	\$64.90	\$66.85	\$68.85	\$70.92	\$73.05	\$75.24	\$77.49	\$79.82	\$82.21
0001 AW02	Database Management Specialist – Level II	HR	\$101.86	\$104.92	\$108.06	\$111.31	\$114.64	\$118.08	\$121.63	\$125.27	\$129.03	\$132.90
0001 AW03	Database Management Specialist – Level III	HR	\$121.08	\$124.71	\$128.45	\$132.31	\$136.28	\$140.36	\$144.58	\$148.91	\$153.38	\$157.98
0001 AX01	Database Specialist – Level I	HR	\$63.01	\$64.90	\$66.85	\$68.85	\$70.92	\$73.05	\$75.24	\$77.49	\$79.82	\$82.21
0001 AX02	Database Specialist – Level II	HR	\$101.86	\$104.92	\$108.07	\$111.31	\$114.65	\$118.09	\$121.63	\$125.28	\$129.04	\$132.91
0001 AX03	Database Specialist – Level III	HR	\$121.08	\$124.72	\$128.46	\$132.31	\$136.28	\$140.37	\$144.58	\$148.92	\$153.38	\$157.99
0001 AY00	Data Warehousing Administrator	HR	\$84.01	\$86.53	\$89.13	\$91.80	\$94.56	\$97.39	\$100.32	\$103.33	\$106.43	\$109.62
0001 AZ00	Data Warehouse Analyst	HR	\$107.63	\$110.86	\$114.19	\$117.61	\$121.14	\$124.77	\$128.52	\$132.37	\$136.34	\$140.44
0001 BA00	Data Warehouse Programmer	HR	\$133.89	\$137.91	\$142.04	\$146.30	\$150.69	\$155.21	\$159.87	\$164.67	\$169.61	\$174.69
0001 BB00	Disaster Recovery Specialist	HR	\$131.27	\$135.21	\$139.27	\$143.45	\$147.75	\$152.18	\$156.75	\$161.45	\$166.29	\$171.28
0001 BC01	Document Control Specialist – Level I	HR	\$31.49	\$32.43	\$33.41	\$34.41	\$35.44	\$36.50	\$37.60	\$38.73	\$39.89	\$41.09
0001 BC02	Document Control Specialist - Level II	HR	\$47.25	\$48.67	\$50.13	\$51.63	\$53.18	\$54.77	\$56.42	\$58.11	\$59.85	\$61.65
0001 BC03	Document Control Specialist – Level III	HR	\$60.91	\$62.74	\$64.62	\$66.56	\$68.55	\$70.61	\$72.73	\$74.91	\$77.16	\$79.47

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	Escalation rate			3%	3%	3%	3%	3%	3%	3%	3%	3%
0001 BD01	Document Support Specialist – Level I	HR	\$48.37	\$49.82	\$51.32	\$52.86	\$54.44	\$56.08	\$57.76	\$59.49	\$61.28	\$63.12
0001 BD02	Document Support Specialist – Level II	HR	\$57.63	\$59.36	\$61.14	\$62.98	\$64.87	\$66.81	\$68.82	\$70.88	\$73.01	\$75.20
0001 BE00	Duplicating Machine Operator	HR	\$34.14	\$35.16	\$36.22	\$37.30	\$38.42	\$39.57	\$40.76	\$41.98	\$43.24	\$44.54
0001 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$68.25	\$70.30	\$72.41	\$74.58	\$76.82	\$79.12	\$81.50	\$83.94	\$86.46	\$89.05
0001 BG00	Electronic Meeting Technographer	HR	\$36.24	\$37.33	\$38.45	\$39.60	\$40.79	\$42.01	\$43.27	\$44.57	\$45.91	\$47.28
0001 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$136.52	\$140.61	\$144.83	\$149.17	\$153.65	\$158.26	\$163.01	\$167.90	\$172.93	\$178.12
0001 BI00	Facilitator	HR	\$54.08	\$55.70	\$57.37	\$59.09	\$60.87	\$62.69	\$64.57	\$66.51	\$68.51	\$70.56
0001 BJ00	Financial Analyst – IT	HR	\$89.26	\$91.93	\$94.69	\$97.53	\$100.46	\$103.47	\$106.58	\$109.77	\$113.07	\$116.46
0001 BK01	Functional Analyst – Level I	HR	\$89.26	\$91.93	\$94.69	\$97.53	\$100.46	\$103.47	\$106.58	\$109.77	\$113.07	\$116.46
0001 BK02	Functional Analyst – Level II	HR	\$121.55	\$125.19	\$128.95	\$132.82	\$136.80	\$140.91	\$145.14	\$149.49	\$153.97	\$158.59
0001 BL01	General Clerk – Level I	HR	\$26.25	\$27.03	\$27.84	\$28.68	\$29.54	\$30.43	\$31.34	\$32.28	\$33.25	\$34.24
0001 BL02	General Clerk – Level II	HR	\$32.66	\$33.64	\$34.65	\$35.69	\$36.76	\$37.86	\$39.00	\$40.17	\$41.37	\$42.61
0001 BL03	General Clerk – Level III	HR	\$36.76	\$37.87	\$39.00	\$40.17	\$41.38	\$42.62	\$43.90	\$45.21	\$46.57	\$47.97
0001 BM00	Geographic Information System (GIS) Specialist	HR	\$50.94	\$52.47	\$54.04	\$55.66	\$57.33	\$59.05	\$60.82	\$62.65	\$64.53	\$66.46
0001 BN00	Graphical User Interface Designer	HR	\$88.20	\$90.85	\$93.58	\$96.38	\$99.28	\$102.25	\$105.32	\$108.48	\$111.74	\$115.09
0001 BO00	Graphics Specialist	HR	\$73.77	\$75.99	\$78.27	\$80.61	\$83.03	\$85.52	\$88.09	\$90.73	\$93.45	\$96.26
0001 BP00	Hardware Draftsman	HR	\$63.27	\$65.16	\$67.12	\$69.13	\$71.21	\$73.34	\$75.54	\$77.81	\$80.14	\$82.55
0001 BQ01	Hardware Installation Technician – Level I	HR	\$65.63	\$67.59	\$69.62	\$71.71	\$73.86	\$76.08	\$78.36	\$80.71	\$83.13	\$85.63
0001 BQ02	Hardware Installation Technician – Level II	HR	\$69.05	\$71.12	\$73.25	\$75.45	\$77.71	\$80.04	\$82.44	\$84.92	\$87.47	\$90.09
0001 BR00	Hardware Specialist – Information Technology	HR	\$83.90	\$86.42	\$89.01	\$91.68	\$94.43	\$97.27	\$100.19	\$103.19	\$106.29	\$109.47
0001 BS00	Help Desk Manager	HR	\$102.39	\$105.46	\$108.62	\$111.88	\$115.24	\$118.70	\$122.26	\$125.93	\$129.70	\$133.59
0001 BT00	Help Desk Specialist	HR	\$63.11	\$65.00	\$66.95	\$68.96	\$71.03	\$73.16	\$75.35	\$77.62	\$79.94	\$82.34
0001 BU01	Imaging Specialist/Technician – Level I	HR	\$63.29	\$65.18	\$67.14	\$69.15	\$71.23	\$73.37	\$75.57	\$77.83	\$80.17	\$82.57
0001 BU02	Imaging Specialist/Technician – Level II	HR	\$76.14	\$78.43	\$80.78	\$83.20	\$85.70	\$88.27	\$90.92	\$93.65	\$96.46	\$99.35
0001 BU03	Imaging Specialist/Technician – Level III	HR	\$89.26	\$91.93	\$94.69	\$97.53	\$100.46	\$103.47	\$106.58	\$109.77	\$113.07	\$116.46
0001 BV00	Informatic Specialist/Bioinformatician	HR	\$131.27	\$135.21	\$139.27	\$143.45	\$147.75	\$152.18	\$156.75	\$161.45	\$166.29	\$171.28
0001 BW01	Information Engineer – Level I	HR	\$112.87	\$116.26	\$119.75	\$123.34	\$127.04	\$130.85	\$134.78	\$138.82	\$142.99	\$147.28
0001 BW02	Information Engineer – Level II	HR	\$131.27	\$135.21	\$139.27	\$143.45	\$147.75	\$152.18	\$156.75	\$161.45	\$166.29	\$171.28
0001 BX00	Information Resource Management Analyst	HR	\$94.51	\$97.34	\$100.26	\$103.27	\$106.37	\$109.56	\$112.85	\$116.23	\$119.72	\$123.31
0001 BY00	Information Systems Training Specialist	HR	\$91.37	\$94.11	\$96.93	\$99.84	\$102.84	\$105.92	\$109.10	\$112.37	\$115.74	\$119.21
0001 BZ00	IT Policy/Legislative Specialist	HR	\$105.02	\$108.17	\$111.41	\$114.75	\$118.20	\$121.74	\$125.39	\$129.16	\$133.03	\$137.02
0001 CA00	IT Strategic/Capital Planner	HR	\$181.14	\$186.57	\$192.17	\$197.93	\$203.87	\$209.99	\$216.29	\$222.78	\$229.46	\$236.34
0001 CB00	Knowledge Management Specialist	HR	\$147.01	\$151.42	\$155.96	\$160.64	\$165.46	\$170.43	\$175.54	\$180.81	\$186.23	\$191.82
0001 CC00	Librarian	HR	\$52.20	\$53.76	\$55.37	\$57.04	\$58.75	\$60.51	\$62.32	\$64.19	\$66.12	\$68.10
0001 CD00	Librarian Technician	HR	\$38.70	\$39.86	\$41.05	\$42.28	\$43.55	\$44.86	\$46.20	\$47.59	\$49.02	\$50.49
0001 CE00	Medical Billing/Account Management Specialist	HR	\$33.73	\$34.74	\$35.79	\$36.86	\$37.96	\$39.10	\$40.28	\$41.48	\$42.73	\$44.01
0001 CF00	Modeling and Simulation Specialist	HR	\$112.93	\$116.32	\$119.81	\$123.40	\$127.10	\$130.92	\$134.84	\$138.89	\$143.06	\$147.35
0001 CG00	Network Administrator	HR	\$91.99	\$94.75	\$97.59	\$100.52	\$103.54	\$106.64	\$109.84	\$113.14	\$116.53	\$120.03
0001 CH00	Network Draftsman	HR	\$76.14	\$78.43	\$80.78	\$83.20	\$85.70	\$88.27	\$90.92	\$93.65	\$96.46	\$99.35
0001 CI01	Network Installation Technician – Level I	HR	\$57.77	\$59.50	\$61.29	\$63.12	\$65.02	\$66.97	\$68.98	\$71.05	\$73.18	\$75.37
0001 CI02	Network Installation Technician – Level II	HR	\$73.51	\$75.71	\$77.98	\$80.32	\$82.73	\$85.21	\$87.77	\$90.40	\$93.11	\$95.91
0001 CJ00	Network Support Technician	HR	\$73.51	\$75.71	\$77.98	\$80.32	\$82.73	\$85.21	\$87.77	\$90.40	\$93.11	\$95.91
0001 CK00	Operations Manager	HR	\$90.32	\$93.03	\$95.82	\$98.69	\$101.65	\$104.70	\$107.84	\$111.08	\$114.41	\$117.84
0001 CL00	Procurement Product Specialist	HR	\$99.76	\$102.76	\$105.84	\$109.01	\$112.28	\$115.65	\$119.12	\$122.70	\$126.38	\$130.17
0001 CM00	Program Administration Specialist	HR	\$64.33	\$66.26	\$68.25	\$70.29	\$72.40	\$74.57	\$76.81	\$79.12	\$81.49	\$83.93
0001 CN00	Program Analyst	HR	\$94.89	\$97.73	\$100.67	\$103.69	\$106.80	\$110.00	\$113.30	\$116.70	\$120.20	\$123.81
0001 CO00	Program Manager	HR	\$162.76	\$167.64	\$172.67	\$177.85	\$183.19	\$188.68	\$194.35	\$200.18	\$206.18	\$212.37
0001 CP00	Project Control Specialist	HR	\$49.25	\$50.73	\$52.25	\$53.82	\$55.43	\$57.10	\$58.81	\$60.57	\$62.39	\$64.26
0001 CQ00	Project Leader	HR	\$89.26	\$91.93	\$94.69	\$97.53	\$100.46	\$103.47	\$106.58	\$109.77	\$113.07	\$116.46
0001 CR01	Project Manager – Level I	HR	\$108.69	\$111.95	\$115.31	\$118.77	\$122.34	\$126.01	\$129.79	\$133.68	\$137.69	\$141.82
0001 CR02	Project Manager – Level II	HR	\$129.70	\$133.59	\$137.60	\$141.72	\$145.97	\$150.35	\$154.86	\$159.51	\$164.30	\$169.23
0001 CR03	Project Manager – Level III	HR	\$145.45	\$149.81	\$154.30	\$158.93	\$163.70	\$168.61	\$173.67	\$178.88	\$184.25	\$189.77

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0001 CS00	Public Health Analyst	HR	\$121.08	\$124.72	\$128.46	\$132.31	\$136.28	\$140.37	\$144.58	\$148.92	\$153.38	\$157.99
0001 CT00	Quality Assurance Analyst	HR	\$84.01	\$86.53	\$89.13	\$91.80	\$94.56	\$97.39	\$100.32	\$103.33	\$106.43	\$109.62
0001 CU00	Quality Assurance Manager	HR	\$112.87	\$116.26	\$119.75	\$123.34	\$127.04	\$130.85	\$134.78	\$138.82	\$142.99	\$147.28
0001 CV00	Quality Assurance Specialist	HR	\$73.51	\$75.71	\$77.98	\$80.32	\$82.73	\$85.21	\$87.77	\$90.40	\$93.11	\$95.91
0001 CW00	Records Management Specialist	HR	\$37.79	\$38.93	\$40.09	\$41.30	\$42.54	\$43.81	\$45.13	\$46.48	\$47.87	\$49.31
0001 CX00	Scanner Operator	HR	\$29.04	\$29.91	\$30.81	\$31.74	\$32.69	\$33.67	\$34.68	\$35.72	\$36.79	\$37.89
0001 CY00	Scientific Data Analyst	HR	\$99.76	\$102.76	\$105.84	\$109.01	\$112.28	\$115.65	\$119.12	\$122.70	\$126.38	\$130.17
0001 CZ01	Subject Matter Expert – Level I	HR	\$139.15	\$143.33	\$147.63	\$152.06	\$156.62	\$161.32	\$166.16	\$171.14	\$176.28	\$181.56
0001 CZ02	Subject Matter Expert – Level II	HR	\$194.28	\$200.11	\$206.11	\$212.30	\$218.67	\$225.23	\$231.98	\$238.94	\$246.11	\$253.49
0001 CZ03	Subject Matter Expert – Level III	HR	\$262.53	\$270.41	\$278.52	\$286.88	\$295.49	\$304.35	\$313.48	\$322.88	\$332.57	\$342.55
0001 DA01	System Administrator – Level I	HR	\$78.76	\$81.12	\$83.56	\$86.06	\$88.64	\$91.30	\$94.04	\$96.86	\$99.77	\$102.76
0001 DA02	System Administrator – Level II	HR	\$91.99	\$94.75	\$97.59	\$100.52	\$103.54	\$106.64	\$109.84	\$113.14	\$116.53	\$120.03
0001 DA03	System Administrator – Level III	HR	\$99.49	\$102.48	\$105.55	\$108.72	\$111.98	\$115.34	\$118.80	\$122.37	\$126.04	\$129.82
0001 DB01	Systems Architect – Level I	HR	\$137.04	\$141.15	\$145.39	\$149.75	\$154.24	\$158.87	\$163.63	\$168.54	\$173.60	\$178.81
0001 DB02	Systems Architect – Level II	HR	\$168.01	\$173.06	\$178.25	\$183.59	\$189.10	\$194.78	\$200.62	\$206.64	\$212.84	\$219.22
0001 DC01	Systems Engineer – Level I	HR	\$105.02	\$108.17	\$111.41	\$114.75	\$118.20	\$121.74	\$125.39	\$129.16	\$133.03	\$137.02
0001 DC02	Systems Engineer – Level II	HR	\$116.78	\$120.29	\$123.89	\$127.61	\$131.44	\$135.38	\$139.44	\$143.63	\$147.94	\$152.37
0001 DC03	Systems Engineer – Level III	HR	\$138.10	\$142.25	\$146.51	\$150.91	\$155.44	\$160.10	\$164.90	\$169.85	\$174.94	\$180.19
0001 DD00	System Operator	HR	\$47.25	\$48.67	\$50.13	\$51.63	\$53.18	\$54.77	\$56.42	\$58.11	\$59.85	\$61.65
0001 DE00	System Programmer	HR	\$114.98	\$118.43	\$121.98	\$125.64	\$129.41	\$133.29	\$137.29	\$141.41	\$145.65	\$150.02
0001 DF01	Technical Writer/Editor – Level I	HR	\$70.51	\$72.63	\$74.81	\$77.05	\$79.36	\$81.74	\$84.20	\$86.72	\$89.32	\$92.00
0001 DF02	Technical Writer/Editor – Level II	HR	\$84.11	\$86.63	\$89.23	\$91.91	\$94.67	\$97.51	\$100.43	\$103.45	\$106.55	\$109.75
0001 DF03	Technical Writer/Editor – Level III	HR	\$97.15	\$100.06	\$103.06	\$106.15	\$109.34	\$112.62	\$116.00	\$119.48	\$123.06	\$126.75
0001 DG01	Telecommunications Engineer – Level I	HR	\$112.87	\$116.26	\$119.75	\$123.34	\$127.04	\$130.85	\$134.78	\$138.82	\$142.99	\$147.28
0001 DG02	Telecommunications Engineer - Level II	HR	\$121.13	\$124.76	\$128.50	\$132.36	\$136.33	\$140.42	\$144.63	\$148.97	\$153.44	\$158.04
0001 DH01	Telecommunications Specialist – Level I	HR	\$86.16	\$88.75	\$91.41	\$94.15	\$96.98	\$99.89	\$102.88	\$105.97	\$109.15	\$112.42
0001 DH02	Telecommunications Specialist - Level II	HR	\$99.76	\$102.76	\$105.84	\$109.01	\$112.28	\$115.65	\$119.12	\$122.70	\$126.38	\$130.17
0001 DI00	Test Engineer	HR	\$77.72	\$80.05	\$82.45	\$84.93	\$87.47	\$90.10	\$92.80	\$95.59	\$98.45	\$101.41
0001 DJ00	Training Manager	HR	\$120.77	\$124.39	\$128.12	\$131.96	\$135.92	\$140.00	\$144.20	\$148.53	\$152.98	\$157.57
0001 DK01	Training Specialist – Level I	HR	\$73.51	\$75.71	\$77.98	\$80.32	\$82.73	\$85.21	\$87.77	\$90.40	\$93.11	\$95.91
0001 DK02	Training Specialist – Level II	HR	\$107.63	\$110.86	\$114.19	\$117.61	\$121.14	\$124.77	\$128.52	\$132.37	\$136.34	\$140.44
0001 DL00	Web Content Administrator	HR	\$79.77	\$82.16	\$84.63	\$87.17	\$89.78	\$92.48	\$95.25	\$98.11	\$101.05	\$104.08
0001 DM00	Web Designer	HR	\$102.39	\$105.46	\$108.62	\$111.88	\$115.24	\$118.70	\$122.26	\$125.93	\$129.70	\$133.59
0001 DN00	Web Project Manager	HR	\$157.52	\$162.24	\$167.11	\$172.12	\$177.29	\$182.61	\$188.09	\$193.73	\$199.54	\$205.53
0001 DO00	Web Software Developer	HR	\$126.02	\$129.80	\$133.69	\$137.70	\$141.84	\$146.09	\$150.47	\$154.99	\$159.64	\$164.43
0001 DP00	Webmaster	HR	\$82.96	\$85.45	\$88.01	\$90.66	\$93.37	\$96.18	\$99.06	\$102.03	\$105.09	\$108.25
0001 DQ00	Wide Area Network Administrator	HR	\$98.35	\$101.30	\$104.33	\$107.46	\$110.69	\$114.01	\$117.43	\$120.95	\$124.58	\$128.32

GOVERNMENT SITE:

Instructions: Please only input Labor Rate for Contract Year 1 only.

Please fill-in Esculation rate for Contract Years 2-10. Esculation rate is in percentage.

ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
	Escalation rate			3%	3%	3%	3%	3%	3%	3%	3%	3%
0002 AA01	Administrative Assistant – Level I	HR	\$44.30	\$45.63	\$47.00	\$48.41	\$49.86	\$51.36	\$52.90	\$54.49	\$56.12	\$57.80
0002 AA02	Administrative Assistant – Level II	HR	\$57.75	\$59.48	\$61.27	\$63.11	\$65.00	\$66.95	\$68.96	\$71.03	\$73.16	\$75.35
0002 AB01	Application Engineer – Level I	HR	\$67.78	\$69.81	\$71.90	\$74.06	\$76.28	\$78.57	\$80.93	\$83.36	\$85.86	\$88.43
0002 AB02	Application Engineer – Level II	HR	\$89.54	\$92.23	\$95.00	\$97.85	\$100.78	\$103.81	\$106.92	\$110.13	\$113.43	\$116.83
0002 AC01	Application Programmer – Level I	HR	\$78.80	\$81.17	\$83.60	\$86.11	\$88.69	\$91.35	\$94.09	\$96.92	\$99.82	\$102.82
0002 AC02	Application Programmer – Level II	HR	\$94.74	\$97.58	\$100.51	\$103.52	\$106.63	\$109.83	\$113.12	\$116.52	\$120.01	\$123.61
0002 AC03	Application Programmer – Level III	HR	\$105.81	\$108.99	\$112.26	\$115.63	\$119.10	\$122.67	\$126.35	\$130.14	\$134.04	\$138.06
0002 AD00	Application Systems Analyst	HR	\$117.83	\$121.37	\$125.01	\$128.76	\$132.62	\$136.60	\$140.70	\$144.92	\$149.26	\$153.74
0002 AE00	Biostatistician	HR	\$97.56	\$100.49	\$103.50	\$106.61	\$109.81	\$113.10	\$116.49	\$119.99	\$123.59	\$127.30

ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
	Escalation rate			3%	3%	3%	3%	3%	3%	3%	3%	3%
0002 AF01	Business Analyst – Level I	HR	\$66.93	\$68.94	\$71.01	\$73.14	\$75.33	\$77.59	\$79.92	\$82.32	\$84.79	\$87.33
0002 AF02	Business Analyst – Level II	HR	\$84.84	\$87.39	\$90.01	\$92.71	\$95.49	\$98.35	\$101.30	\$104.34	\$107.47	\$110.70
0002 AF03	Business Analyst – Level III	HR	\$98.08	\$101.02	\$104.05	\$107.18	\$110.39	\$113.70	\$117.11	\$120.63	\$124.25	\$127.97
0002 AG01	Business Process Reengineering Specialist – Level I	HR	\$89.54	\$92.23	\$95.00	\$97.85	\$100.78	\$103.81	\$106.92	\$110.13	\$113.43	\$116.83
0002 AG02	Business Process Reengineering Specialist – Level II	HR	\$111.65	\$115.00	\$118.45	\$122.01	\$125.67	\$129.44	\$133.32	\$137.32	\$141.44	\$145.68
0002 AG03	Business Process Reengineering Specialist – Level III	HR	\$136.69	\$140.79	\$145.01	\$149.36	\$153.84	\$158.46	\$163.21	\$168.11	\$173.15	\$178.35
0002 AH00	Chief Information Security Officer	HR	\$169.67	\$174.76	\$180.00	\$185.40	\$190.96	\$196.69	\$202.59	\$208.67	\$214.93	\$221.38
0002 AI00	Communications Hardware Specialist	HR	\$42.94	\$44.23	\$45.55	\$46.92	\$48.33	\$49.78	\$51.27	\$52.81	\$54.39	\$56.03
0002 AJ00	Communications Network Manager	HR	\$93.61	\$96.42	\$99.31	\$102.29	\$105.36	\$108.52	\$111.78	\$115.13	\$118.59	\$122.14
0002 AK00	Communications Software Specialist	HR	\$61.28	\$63.12	\$65.01	\$66.96	\$68.97	\$71.04	\$73.17	\$75.36	\$77.63	\$79.95
0002 AL00	Communications Specialist	HR	\$57.93	\$59.66	\$61.45	\$63.30	\$65.20	\$67.15	\$69.17	\$71.24	\$73.38	\$75.58
0002 AM00	Computer Data Librarian	HR	\$33.08	\$34.07	\$35.09	\$36.15	\$37.23	\$38.35	\$39.50	\$40.68	\$41.90	\$43.16
0002 AN00	Computer Scientist	HR	\$137.77	\$141.90	\$146.16	\$150.54	\$155.06	\$159.71	\$164.50	\$169.44	\$174.52	\$179.75
0002 AO01	Computer Security System Specialist – Level I	HR	\$77.76	\$80.10	\$82.50	\$84.97	\$87.52	\$90.15	\$92.85	\$95.64	\$98.51	\$101.46
0002 AO02	Computer Security System Specialist – Level II	HR	\$94.27	\$97.10	\$100.01	\$103.01	\$106.10	\$109.28	\$112.56	\$115.94	\$119.42	\$123.00
0002 AO03	Computer Security System Specialist – Level III	HR	\$131.96	\$135.92	\$140.00	\$144.20	\$148.53	\$152.98	\$157.57	\$162.30	\$167.17	\$172.18
0002 AP01	Computer Systems Analyst – Level I	HR	\$59.30	\$61.08	\$62.91	\$64.80	\$66.74	\$68.74	\$70.81	\$72.93	\$75.12	\$77.37
0002 AP02	Computer Systems Analyst – Level II	HR	\$73.43	\$75.63	\$77.90	\$80.24	\$82.65	\$85.13	\$87.68	\$90.31	\$93.02	\$95.81
0002 AP03	Computer Systems Analyst – Level III	HR	\$89.17	\$91.85	\$94.60	\$97.44	\$100.36	\$103.37	\$106.48	\$109.67	\$112.96	\$116.35
0002 AQ00	Configuration Management Specialist	HR	\$82.01	\$84.47	\$87.00	\$89.61	\$92.30	\$95.07	\$97.92	\$100.86	\$103.88	\$107.00
0002 AR01	Cost Analyst – Level I	HR	\$55.29	\$56.95	\$58.66	\$60.42	\$62.23	\$64.10	\$66.02	\$68.00	\$70.04	\$72.14
0002 AR02	Cost Analyst – Level II	HR	\$87.20	\$89.82	\$92.51	\$95.29	\$98.15	\$101.09	\$104.12	\$107.25	\$110.47	\$113.78
0002 AS00	Data Entry Clerk	HR	\$40.11	\$41.31	\$42.55	\$43.83	\$45.14	\$46.49	\$47.89	\$49.33	\$50.81	\$52.33
0002 AT00	Data Security Specialist	HR	\$103.70	\$106.81	\$110.01	\$113.31	\$116.71	\$120.21	\$123.82	\$127.54	\$131.36	\$135.30
0002 AU00	Data Standardization Specialist	HR	\$71.63	\$73.77	\$75.99	\$78.27	\$80.62	\$83.03	\$85.53	\$88.09	\$90.73	\$93.46
0002 AV00	Database Administrator	HR	\$56.56	\$58.26	\$60.01	\$61.81	\$63.66	\$65.57	\$67.54	\$69.57	\$71.65	\$73.80
0002 AW01	Database Management Specialist – Level I	HR	\$56.56	\$58.26	\$60.00	\$61.80	\$63.66	\$65.57	\$67.54	\$69.56	\$71.65	\$73.80
0002 AW02	Database Management Specialist – Level II	HR	\$91.44	\$94.18	\$97.01	\$99.92	\$102.92	\$106.00	\$109.18	\$112.46	\$115.83	\$119.31
0002 AW03	Database Management Specialist – Level III	HR	\$108.69	\$111.95	\$115.31	\$118.77	\$122.33	\$126.00	\$129.78	\$133.67	\$137.69	\$141.82
0002 AX01	Database Specialist – Level I	HR	\$56.56	\$58.26	\$60.01	\$61.81	\$63.66	\$65.57	\$67.54	\$69.57	\$71.65	\$73.80
0002 AX02	Database Specialist – Level II	HR	\$91.44	\$94.18	\$97.00	\$99.91	\$102.91	\$106.00	\$109.18	\$112.45	\$115.83	\$119.30
0002 AX03	Database Specialist – Level III	HR	\$108.69	\$111.95	\$115.31	\$118.76	\$122.33	\$126.00	\$129.78	\$133.67	\$137.68	\$141.81
0002 AY00	Data Warehousing Administrator	HR	\$75.41	\$77.67	\$80.00	\$82.40	\$84.88	\$87.42	\$90.04	\$92.75	\$95.53	\$98.39
0002 AZ00	Data Warehouse Analyst	HR	\$96.62	\$99.52	\$102.51	\$105.58	\$108.75	\$112.01	\$115.37	\$118.83	\$122.40	\$126.07
0002 BA00	Data Warehouse Programmer	HR	\$120.18	\$123.79	\$127.50	\$131.33	\$135.27	\$139.32	\$143.50	\$147.81	\$152.24	\$156.81
0002 BB00	Disaster Recovery Specialist	HR	\$117.83	\$121.37	\$125.01	\$128.76	\$132.62	\$136.60	\$140.70	\$144.92	\$149.26	\$153.74
0002 BC01	Document Control Specialist – Level I	HR	\$28.27	\$29.11	\$29.99	\$30.89	\$31.81	\$32.77	\$33.75	\$34.76	\$35.81	\$36.88
0002 BC02	Document Control Specialist - Level II	HR	\$42.42	\$43.69	\$45.00	\$46.35	\$47.74	\$49.18	\$50.65	\$52.17	\$53.74	\$55.35
0002 BC03	Document Control Specialist – Level III	HR	\$54.67	\$56.31	\$58.00	\$59.74	\$61.53	\$63.38	\$65.28	\$67.24	\$69.26	\$71.33
0002 BD01	Document Support Specialist – Level I	HR	\$43.41	\$44.71	\$46.06	\$47.44	\$48.86	\$50.33	\$51.84	\$53.39	\$54.99	\$56.64
0002 BD02	Document Support Specialist – Level II	HR	\$51.72	\$53.28	\$54.88	\$56.52	\$58.22	\$59.96	\$61.76	\$63.62	\$65.52	\$67.49
0002 BE00	Duplicating Machine Operator	HR	\$30.63	\$31.55	\$32.49	\$33.47	\$34.47	\$35.51	\$36.57	\$37.67	\$38.80	\$39.96
0002 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$61.28	\$63.12	\$65.01	\$66.96	\$68.97	\$71.04	\$73.17	\$75.36	\$77.63	\$79.95
0002 BG00	Electronic Meeting Technographer	HR	\$32.53	\$33.51	\$34.51	\$35.55	\$36.61	\$37.71	\$38.84	\$40.01	\$41.21	\$42.45
0002 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$122.55	\$126.22	\$130.01	\$133.91	\$137.93	\$142.06	\$146.33	\$150.72	\$155.24	\$159.89
0002 BI00	Facilitator	HR	\$48.55	\$50.00	\$51.50	\$53.05	\$54.64	\$56.28	\$57.97	\$59.71	\$61.50	\$63.34
0002 BJ00	Financial Analyst – IT	HR	\$80.13	\$82.53	\$85.01	\$87.56	\$90.18	\$92.89	\$95.67	\$98.54	\$101.50	\$104.55
0002 BK01	Functional Analyst – Level I	HR	\$80.13	\$82.53	\$85.01	\$87.56	\$90.18	\$92.89	\$95.67	\$98.54	\$101.50	\$104.55
0002 BK02	Functional Analyst – Level II	HR	\$109.11	\$112.38	\$115.75	\$119.22	\$122.80	\$126.49	\$130.28	\$134.19	\$138.21	\$142.36
0002 BL01	General Clerk – Level I	HR	\$23.56	\$24.27	\$25.00	\$25.75	\$26.52	\$27.31	\$28.13	\$28.98	\$29.85	\$30.74

ITEM	DESCRIPTION	U/M	Contract Year										
			1	2	3	4	5	6	7	8	9	10	
				3%	3%	3%	3%	3%	3%	3%	3%	3%	3%
	Escalation rate			3%	3%	3%	3%	3%	3%	3%	3%	3%	3%
0002 BL02	General Clerk – Level II	HR	\$29.33	\$30.21	\$31.11	\$32.05	\$33.01	\$34.00	\$35.02	\$36.07	\$37.15	\$38.26	
0002 BL03	General Clerk – Level III	HR	\$32.99	\$33.98	\$35.00	\$36.05	\$37.13	\$38.25	\$39.39	\$40.57	\$41.79	\$43.05	
0002 BM00	Geographic Information System (GIS) Specialist	HR	\$45.72	\$47.10	\$48.51	\$49.96	\$51.46	\$53.01	\$54.60	\$56.23	\$57.92	\$59.66	
0002 BN00	Graphical User Interface Designer	HR	\$79.18	\$81.56	\$84.01	\$86.53	\$89.12	\$91.80	\$94.55	\$97.39	\$100.31	\$103.32	
0002 BO00	Graphics Specialist	HR	\$66.22	\$68.20	\$70.25	\$72.36	\$74.53	\$76.76	\$79.07	\$81.44	\$83.88	\$86.40	
0002 BP00	Hardware Draftsman	HR	\$56.79	\$58.49	\$60.25	\$62.05	\$63.92	\$65.83	\$67.81	\$69.84	\$71.94	\$74.10	
0002 BQ01	Hardware Installation Technician – Level I	HR	\$58.92	\$60.68	\$62.50	\$64.38	\$66.31	\$68.30	\$70.35	\$72.46	\$74.63	\$76.87	
0002 BQ02	Hardware Installation Technician – Level II	HR	\$61.98	\$63.84	\$65.76	\$67.73	\$69.76	\$71.86	\$74.01	\$76.23	\$78.52	\$80.87	
0002 BR00	Hardware Specialist – Information Technology	HR	\$75.31	\$77.57	\$79.90	\$82.30	\$84.76	\$87.31	\$89.93	\$92.62	\$95.40	\$98.27	
0002 BS00	Help Desk Manager	HR	\$91.91	\$94.66	\$97.50	\$100.43	\$103.44	\$106.54	\$109.74	\$113.03	\$116.42	\$119.92	
0002 BT00	Help Desk Specialist	HR	\$56.65	\$58.35	\$60.10	\$61.90	\$63.76	\$65.67	\$67.64	\$69.67	\$71.76	\$73.92	
0002 BU01	Imaging Specialist/Technician – Level I	HR	\$56.81	\$58.51	\$60.27	\$62.07	\$63.94	\$65.85	\$67.83	\$69.86	\$71.96	\$74.12	
0002 BU02	Imaging Specialist/Technician – Level II	HR	\$68.33	\$70.38	\$72.50	\$74.67	\$76.91	\$79.22	\$81.59	\$84.04	\$86.56	\$89.16	
0002 BU03	Imaging Specialist/Technician – Level III	HR	\$80.13	\$82.53	\$85.01	\$87.56	\$90.18	\$92.89	\$95.67	\$98.54	\$101.50	\$104.55	
0002 BV00	Informatic Specialist/Bioinformatician	HR	\$117.83	\$121.37	\$125.01	\$128.76	\$132.62	\$136.60	\$140.70	\$144.92	\$149.26	\$153.74	
0002 BW01	Information Engineer – Level I	HR	\$101.34	\$104.38	\$107.51	\$110.73	\$114.05	\$117.48	\$121.00	\$124.63	\$128.37	\$132.22	
0002 BW02	Information Engineer – Level II	HR	\$117.83	\$121.37	\$125.01	\$128.76	\$132.62	\$136.60	\$140.70	\$144.92	\$149.26	\$153.74	
0002 BX00	Information Resource Management Analyst	HR	\$84.84	\$87.39	\$90.01	\$92.71	\$95.49	\$98.35	\$101.30	\$104.34	\$107.47	\$110.70	
0002 BY00	Information Systems Training Specialist	HR	\$82.01	\$84.47	\$87.00	\$89.61	\$92.30	\$95.07	\$97.92	\$100.86	\$103.88	\$107.00	
0002 BZ00	IT Policy/Legislative Specialist	HR	\$94.27	\$97.10	\$100.01	\$103.01	\$106.10	\$109.28	\$112.56	\$115.94	\$119.42	\$123.00	
0002 CA00	IT Strategic/Capital Planner	HR	\$162.60	\$167.48	\$172.51	\$177.68	\$183.01	\$188.50	\$194.16	\$199.98	\$205.98	\$212.16	
0002 CB00	Knowledge Management Specialist	HR	\$131.96	\$135.92	\$140.00	\$144.20	\$148.53	\$152.98	\$157.57	\$162.30	\$167.17	\$172.18	
0002 CC00	Librarian	HR	\$46.86	\$48.27	\$49.72	\$51.21	\$52.74	\$54.32	\$55.95	\$57.63	\$59.36	\$61.14	
0002 CD00	Librarian Technician	HR	\$34.74	\$35.78	\$36.85	\$37.96	\$39.10	\$40.27	\$41.48	\$42.72	\$44.00	\$45.32	
0002 CE00	Medical Billing/Account Management Specialist	HR	\$30.28	\$31.19	\$32.12	\$33.08	\$34.08	\$35.10	\$36.15	\$37.24	\$38.35	\$39.50	
0002 CF00	Modeling and Simulation Specialist	HR	\$101.37	\$104.41	\$107.54	\$110.77	\$114.09	\$117.51	\$121.04	\$124.67	\$128.41	\$132.26	
0002 CG00	Network Administrator	HR	\$82.58	\$85.05	\$87.60	\$90.23	\$92.94	\$95.73	\$98.60	\$101.56	\$104.60	\$107.74	
0002 CH00	Network Draftsman	HR	\$68.33	\$70.38	\$72.50	\$74.67	\$76.91	\$79.22	\$81.59	\$84.04	\$86.56	\$89.16	
0002 CI01	Network Installation Technician – Level I	HR	\$51.85	\$53.40	\$55.01	\$56.66	\$58.36	\$60.11	\$61.91	\$63.77	\$65.68	\$67.65	
0002 CI02	Network Installation Technician – Level II	HR	\$65.98	\$67.96	\$70.00	\$72.10	\$74.26	\$76.49	\$78.79	\$81.15	\$83.58	\$86.09	
0002 CJ00	Network Support Technician	HR	\$65.98	\$67.96	\$70.00	\$72.10	\$74.26	\$76.49	\$78.79	\$81.15	\$83.58	\$86.09	
0002 CK00	Operations Manager	HR	\$81.07	\$83.50	\$86.00	\$88.58	\$91.24	\$93.98	\$96.80	\$99.70	\$102.69	\$105.77	
0002 CL00	Procurement Product Specialist	HR	\$89.54	\$92.23	\$95.00	\$97.85	\$100.78	\$103.81	\$106.92	\$110.13	\$113.43	\$116.83	
0002 CM00	Program Administration Specialist	HR	\$57.75	\$59.48	\$61.27	\$63.11	\$65.00	\$66.95	\$68.96	\$71.03	\$73.16	\$75.35	
0002 CN00	Program Analyst	HR	\$85.17	\$87.73	\$90.36	\$93.07	\$95.86	\$98.74	\$101.70	\$104.75	\$107.90	\$111.13	
0002 CO00	Program Manager	HR	\$146.10	\$150.48	\$154.99	\$159.64	\$164.43	\$169.37	\$174.45	\$179.68	\$185.07	\$190.62	
0002 CP00	Project Control Specialist	HR	\$44.20	\$45.53	\$46.89	\$48.30	\$49.75	\$51.24	\$52.78	\$54.36	\$56.00	\$57.67	
0002 CQ00	Project Leader	HR	\$80.13	\$82.53	\$85.01	\$87.56	\$90.18	\$92.89	\$95.67	\$98.54	\$101.50	\$104.55	
0002 CR01	Project Manager – Level I	HR	\$97.56	\$100.49	\$103.50	\$106.61	\$109.81	\$113.10	\$116.49	\$119.99	\$123.59	\$127.30	
0002 CR02	Project Manager – Level II	HR	\$116.41	\$119.90	\$123.50	\$127.20	\$131.02	\$134.95	\$139.00	\$143.17	\$147.46	\$151.89	
0002 CR03	Project Manager – Level III	HR	\$130.55	\$134.47	\$138.50	\$142.66	\$146.94	\$151.35	\$155.89	\$160.56	\$165.38	\$170.34	
0002 CS00	Public Health Analyst	HR	\$108.69	\$111.95	\$115.31	\$118.76	\$122.33	\$126.00	\$129.78	\$133.67	\$137.68	\$141.81	
0002 CT00	Quality Assurance Analyst	HR	\$75.41	\$77.67	\$80.00	\$82.40	\$84.88	\$87.42	\$90.04	\$92.75	\$95.53	\$98.39	
0002 CU00	Quality Assurance Manager	HR	\$101.34	\$104.38	\$107.51	\$110.73	\$114.05	\$117.48	\$121.00	\$124.63	\$128.37	\$132.22	
0002 CV00	Quality Assurance Specialist	HR	\$65.98	\$67.96	\$70.00	\$72.10	\$74.26	\$76.49	\$78.79	\$81.15	\$83.58	\$86.09	
0002 CW00	Records Management Specialist	HR	\$33.92	\$34.94	\$35.99	\$37.07	\$38.18	\$39.32	\$40.50	\$41.72	\$42.97	\$44.26	
0002 CX00	Scanner Operator	HR	\$26.07	\$26.85	\$27.66	\$28.49	\$29.34	\$30.23	\$31.13	\$32.07	\$33.03	\$34.02	
0002 CY00	Scientific Data Analyst	HR	\$89.54	\$92.23	\$95.00	\$97.85	\$100.78	\$103.81	\$106.92	\$110.13	\$113.43	\$116.83	
0002 CZ01	Subject Matter Expert – Level I	HR	\$124.91	\$128.66	\$132.52	\$136.49	\$140.59	\$144.80	\$149.15	\$153.62	\$158.23	\$162.98	
0002 CZ02	Subject Matter Expert – Level II	HR	\$174.39	\$179.63	\$185.02	\$190.57	\$196.28	\$202.17	\$208.24	\$214.48	\$220.92	\$227.55	
0002 CZ03	Subject Matter Expert – Level III	HR	\$235.66	\$242.73	\$250.01	\$257.51	\$265.24	\$273.20	\$281.39	\$289.83	\$298.53	\$307.49	
0002 DA01	System Administrator – Level I	HR	\$70.69	\$72.81	\$74.99	\$77.24	\$79.56	\$81.94	\$84.40	\$86.93	\$89.54	\$92.23	
0002 DA02	System Administrator – Level II	HR	\$82.58	\$85.05	\$87.60	\$90.23	\$92.94	\$95.73	\$98.60	\$101.56	\$104.60	\$107.74	
0002 DA03	System Administrator – Level III	HR	\$89.31	\$91.99	\$94.75	\$97.59	\$100.52	\$103.53	\$106.64	\$109.84	\$113.13	\$116.53	

ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
	Escalation rate			3%	3%	3%	3%	3%	3%	3%	3%	3%
0002 DB01	Systems Architect – Level I	HR	\$123.02	\$126.71	\$130.51	\$134.42	\$138.46	\$142.61	\$146.89	\$151.29	\$155.83	\$160.51
0002 DB02	Systems Architect – Level II	HR	\$150.81	\$155.34	\$160.00	\$164.80	\$169.74	\$174.83	\$180.08	\$185.48	\$191.04	\$196.77
0002 DC01	Systems Engineer – Level I	HR	\$94.27	\$97.10	\$100.01	\$103.01	\$106.10	\$109.28	\$112.56	\$115.94	\$119.42	\$123.00
0002 DC02	Systems Engineer – Level II	HR	\$104.82	\$107.97	\$111.21	\$114.55	\$117.98	\$121.52	\$125.17	\$128.92	\$132.79	\$136.77
0002 DC03	Systems Engineer – Level III	HR	\$123.96	\$127.68	\$131.51	\$135.45	\$139.51	\$143.70	\$148.01	\$152.45	\$157.02	\$161.74
0002 DD00	System Operator	HR	\$42.42	\$43.69	\$45.00	\$46.35	\$47.74	\$49.18	\$50.65	\$52.17	\$53.74	\$55.35
0002 DE00	System Programmer	HR	\$103.22	\$106.31	\$109.50	\$112.79	\$116.17	\$119.66	\$123.25	\$126.94	\$130.75	\$134.67
0002 DF01	Technical Writer/Editor – Level I	HR	\$63.29	\$65.18	\$67.14	\$69.15	\$71.23	\$73.37	\$75.57	\$77.83	\$80.17	\$82.57
0002 DF02	Technical Writer/Editor – Level II	HR	\$75.50	\$77.76	\$80.10	\$82.50	\$84.97	\$87.52	\$90.15	\$92.85	\$95.64	\$98.51
0002 DF03	Technical Writer/Editor – Level III	HR	\$87.20	\$89.82	\$92.51	\$95.29	\$98.15	\$101.09	\$104.12	\$107.25	\$110.47	\$113.78
0002 DG01	Telecommunications Engineer – Level I	HR	\$101.34	\$104.38	\$107.51	\$110.73	\$114.05	\$117.48	\$121.00	\$124.63	\$128.37	\$132.22
0002 DG02	Telecommunications Engineer - Level II	HR	\$108.73	\$111.99	\$115.35	\$118.81	\$122.38	\$126.05	\$129.83	\$133.72	\$137.73	\$141.87
0002 DH01	Telecommunications Specialist – Level I	HR	\$77.34	\$79.66	\$82.05	\$84.51	\$87.05	\$89.66	\$92.35	\$95.12	\$97.97	\$100.91
0002 DH02	Telecommunications Specialist - Level II	HR	\$89.54	\$92.23	\$95.00	\$97.85	\$100.78	\$103.81	\$106.92	\$110.13	\$113.43	\$116.83
0002 DI00	Test Engineer	HR	\$69.76	\$71.85	\$74.00	\$76.22	\$78.51	\$80.87	\$83.29	\$85.79	\$88.36	\$91.02
0002 DJ00	Training Manager	HR	\$108.39	\$111.64	\$114.99	\$118.44	\$121.99	\$125.65	\$129.42	\$133.31	\$137.31	\$141.43
0002 DK01	Training Specialist – Level I	HR	\$65.98	\$67.96	\$70.00	\$72.10	\$74.26	\$76.49	\$78.79	\$81.15	\$83.58	\$86.09
0002 DK02	Training Specialist – Level II	HR	\$96.62	\$99.52	\$102.51	\$105.58	\$108.75	\$112.01	\$115.37	\$118.83	\$122.40	\$126.07
0002 DL00	Web Content Administrator	HR	\$71.60	\$73.75	\$75.96	\$78.24	\$80.59	\$83.00	\$85.49	\$88.06	\$90.70	\$93.42
0002 DM00	Web Designer	HR	\$91.91	\$94.66	\$97.50	\$100.43	\$103.44	\$106.54	\$109.74	\$113.03	\$116.42	\$119.92
0002 DN00	Web Project Manager	HR	\$141.40	\$145.65	\$150.02	\$154.52	\$159.15	\$163.93	\$168.84	\$173.91	\$179.13	\$184.50
0002 DO00	Web Software Developer	HR	\$113.12	\$116.51	\$120.01	\$123.61	\$127.31	\$131.13	\$135.07	\$139.12	\$143.29	\$147.59
0002 DP00	Webmaster	HR	\$74.47	\$76.70	\$79.01	\$81.38	\$83.82	\$86.33	\$88.92	\$91.59	\$94.34	\$97.17
0002 DQ00	Wide Area Network Administrator	HR	\$88.28	\$90.93	\$93.66	\$96.47	\$99.36	\$102.34	\$105.41	\$108.57	\$111.83	\$115.19